



**Tuesday, May 16, 2023**  
**SPECIAL MEETING | STUDY SESSION Agenda**

**YCS Board of Education Meeting | YCS Central Office | 1885 Packard Road | Ypsilanti, MI 48197 |  
734.221.1230  
6:30 p.m.**

**1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President**

A. Roll Call of Board of Education Members

**2. ACCEPTANCE OF AGENDA**

A. Acceptance of Agenda

**3. PUBLIC COMMENTS**

A. Guidelines for Public Comment

**4. WORKSHOP**

A. Transportation Discussion

**5. BOARD/SUPERINTENDENT COMMENTS**

A. Board/Superintendent Comments

**6. ADJOURNMENT OF MEETING**

# Transportation Overview



# Today's Outcomes

Participants will:

- **Understand Current Transportation Model**
- **Learn the CBA Details**
- **Understand Possible Options/ Recommendations**
- **Determine How to Receive Feedback From Outside**
- **Determine the Decision Making Process**

# Agenda

1. Model Prior to the Pandemic
2. Current Transportation Model
3. Collective Bargaining Agreement
4. Transportation Action Team
5. Possible Solutions/ Options
6. Collection of Voice
7. Decision Making Process
8. Timeline for Successful Implementation

# SEVEN NORMS OF COLLABORATIVE WORK

- Pausing
- Paraphrasing
- Posing Questions
- Providing Data
- Putting Ideas on the Table
- Paying Attention to Self & Others
- Presuming Positive Intentions



# Working Agreements

We are all teachers and Learners

Speak from personal Experience

Seek to Understand

Listen to Learn vs. Listen to Respond

Challenge the Idea, Not the person

Practice Both/And Thinking

Take the learning/Leave the Stories

Embrace Multiple Perspectives

Be present and Take Care of Yourself

Don't freeze people in time, including yourself





# Model Prior to the Pandemic

Prior to the pandemic a shuttle service process was used to allow faster service to and from school.

The pandemic inhibited this practice due to high risk of COVID-19 exposures, this recommendation came from the health department.

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# Current Transportation Model

## Two Tier - No Shuttles

### Beatty, Ford and Perry

- Drop off 7:20 a.m.
- Pick up 2:30 p.m.

### Ypsilanti Middle School

- Drop off 7:20 a.m.
- Pick up 2:30 p.m.

### Holmes, Erickson, Erickson and Ypsilanti High School

- Drop off 8:20 a.m.
- Pick up 3:30 p.m.

# Current Transportation Model

## **Ypsilanti International Elementary School**

- Drop off 9:10 a.m.
- Pick up 4:15 p.m.

## **Community Partners (WISD, WIMA, Red Oak, WAVE)**

- Drop off - 8:20 A.M.
- Pick up 2:40 P.M.

# Ypsilanti Community Schools Educational Support Professional Association



## What the CBA Requires of Us...

- Annual Job Bid gives them the route
- Drivers assigned annually
- Monitors assigned annually
- Day-to-Day assignments are ran at the same time

# What Steps We Have Taken...

## Transportation Action Team

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- Bi-weekly Meetings
- Improved Communication
- My Stop App
- Weekly updates of bus changes to each building
- Professional Development for Transportation Staff
- Flyer Campaign
- Strategic Marketing Campaign – including windshield
- Virtual Career Fairs (2)
- Michigan Works
- Hired 4 staff- placed as they complete requirements
- Creatively combined routes when possible



# Tiers



## 2-Tier

- How this strategy works
- How many drivers do we need
  - 28 (tier 1), 27 (tier 2), 8 (tier 3)
- How many monitors do we need
  - could be one per route (except for Special needs- based on needs)
- How do we recruit
- How do we retain
- [Link to tier data](#)
- Currently YCS has 26 drivers

# Tiers



## 3-Tier

- How this strategy works
- How many drivers do we need
  - 23 (tier 1), 18 (tier 2), 23 tier 3)
- How many monitors do we need
  - could be one per route (except for Special needs- based on needs)
- How do we recruit
- How do we retain
- [Link to tier data](#)
- Currently YCS has 26 drivers

# Potential Options...

- **METS**
- **Drivergent**



# Supports...

- Union
- Transportation Staff
- Community

How do we get it..

Who collects it..

How do we use it....



# Decisions...

- Who makes it
- What is the timeline



# Goal



*DN in action*

Excellent Transportation for Fall 2023

- How do we implement
- Let's move forward

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